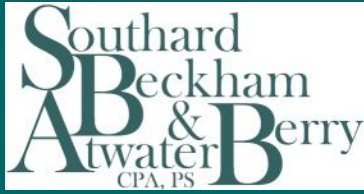


## 2011 TAX TABLE

Social Security Wage Base	2011
Social Security Taxable Wage Base	106,800
Medicare Taxable Wage Base	No Limit
Maximum annual earnings for Social Security Benefits (before full retirement age)	14,160
Individual Retirement Accounts	2011
Roth IRA Individual, up to 100% of earned income	5,000
Traditional IRA Individual, up to 100% of earned income	5,000
Roth and Traditional IRA additional annual "catch up" contributions for employees age 50 and older	1,000
Annual Qualified Plan Limits	2011
Defined Contribution Plan Dollar limit	49,000
Defined Benefit Plan limit on benefits	195,000
Maximum compensation used to determine benefits of contributions	245,000
401(k), SARSEP & 403(b) Plan deferrals	16,500
457 Plan deferrals	16,500
SIMPLE deferrals	11,500
SIMPLE additional "catch up" contributions for employees age 50 and over	2,500
401(k), SARSEP, 457 & 403(b) additional "catch up" contributions for employees 50 and over	5,500
Compensation defining highly compensated employee	110,000
Compensation triggering SEP contribution requirement	550
Driving deductions	2011
Business mileage, cents per mile	51
Charitable mileage, cents per mile	14
Medical and moving mileage, cents per mile	19
Luxury auto depreciation limit	3,060
Trucks and vans (under 6000 lbs)	3,260
Business equipment	2011
Maximum Section 179 expense deduction	500,000
Maximum Section 179 expense deduction-Heavy SUV's up to 14,000 lbs	25,000
Maximum purchases before phase out of deduction	2,000,000
First year bonus depreciation on eligible assets	
Domestic employees	2011
Annual threshold when a domestic employer is liable to withhold and pay FICA for babysitters, housekeepers, cooks, etc.	1,700
Qualified Dividend/Capital Gain Tax Rates	2011
Qualified Dividends	Up To 15%
Long Term Capital Gains	Up To 15%
Health Savings Accounts	2011
Individual Maximum Contribution	3,050
Family Maximum Contribution	6,150
Additional "catch up" contribution (age 55 – 65)	1,000
Estate Tax Planning	2011
Estate Tax Applicable Exclusion Amount	1,000,000
Annual Gift Tax Exclusion Limit	13,000
Lifetime Gift Tax Exclusion Limit	1,000,000



## TAX PLANNING ENGAGEMENTS

***Our tax planning engagements are tailored to your business and personal needs and typically include the following services:***

- ◆ Analysis of prior year returns for missed or incorrectly classified deductions
- ◆ Analysis of the business structure to determine if changes need to be made to take advantage of planning and tax strategies
- ◆ Analysis of the current year financial data to determine if there are changes that can be made to lower current taxes
- ◆ Analysis of owner compensation
- ◆ Analysis of timing of tax payments
- ◆ Analysis of pension plan selection
- ◆ Assist in implementation of proposed tax strategies
- ◆ On-going monitoring and support

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***We welcome the opportunity to work with you to help you build your business, reduce your taxes and reach your personal goals. To begin the tax planning process and complete a personalized tax strategy we will need the following documentation:***

- ◆ Federal & State Tax Returns 2008 – 2010
- ◆ Current profit and loss statement and/or copy of your accounting data file
- ◆ Employee census (form provided upon request)

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